



# **Carbon Reduction Plan Executive Summary**

## **2025-2030**

## Executive Summary

### *Purpose of this Plan*

Chemonics UK is committed to achieving **Net Zero by 2050**, aligning with UK government policies, international sustainability standards and science-based approaches. This **Carbon Reduction Plan (CRP) 2025-2030** sets out our structured roadmap to significantly reduce greenhouse gas (GHG) emissions across Scope 1, 2, and 3, ensuring compliance, business resilience, and leadership in sustainable international development.

This CRP supports Chemonics UK's leadership role in the international development sector, ensuring compliance with regulatory requirements such as the UK Government's Procurement Policy Note (PPN) 06/21, while strengthening our resilience, competitiveness, and alignment with our funder, partner and client climate priorities.

### *Context and Strategic Importance*

Climate change is the most pressing global challenge of our time, and the UK has mandated Net Zero by 2050 under the Climate Change Act 2008. As a key player in international development, Chemonics UK must align with government policy and regulations such as the Net Zero Strategy (2021), Procurement Policy Note (PPN) 06/21, and Streamlined Energy and Carbon Reporting (SECR).

As a leading provider of international development services, Chemonics UK operates in contexts where climate vulnerability is often acute. Integrating robust carbon reduction strategies into our business model enhances the resilience of both our operations and the projects we deliver, ensuring we remain a trusted and responsible partner in an increasingly climate-conscious market and funding landscape.

### *GHG Emissions Reporting*

Since 2020, Chemonics UK has measured and reported on its carbon emissions *via* the Climate Disclosure Project (CDP), United Nations Global Compact (UNGC) and PPN 06/21. Until now, 2020 has served as the baseline year for emissions reporting, however, to align with science-based targets frameworks and Chemonics International's Net Zero framework, the baseline year has been adjusted to 2023. Like many other service-based businesses, Chemonics UK's Scope 3 (indirect) emissions dominate, with professional services procurement, upstream leased assets and business travel being major contributors.

### *Net Zero Targets & Emission Reduction Strategies*

Chemonics UK has set ambitious near-term (5-10 years from the 2023 baseline) and long-term (2050 and beyond) science-aligned targets for absolute emissions reductions:

- Engagement of at least 67% of Scope 3 emissions related suppliers (by emissions) by 2028 to support them to adopt science-aligned Net Zero targets and action.
- 100% reduction in Scope 1 and 2 emissions by 2030 (from 2023 baseline) by switching to renewable sources for office electricity and heating.
- 40% aggregate reduction by 2033 across a specific sub-set of Scope 3 emissions categories over which Chemonics UK has significant policy/behavioural change influence, with notable year-on-year reductions being achieved in all other Scope 3 categories by the same year.

- 90% absolute reduction in Chemonics UK’s GHG emissions by 2050 across all Scopes, with high integrity offsets purchased for residual emissions beyond 2050.

These targets are significant aligned with the Science Based Targets initiative (SBTi) principles and focus on reducing emissions at source through a combination of operational measures, supplier engagement, and policy reforms.

The CRP outlines four primary strategy areas for emissions reductions:

**1. Renewable Energy Transition and Energy Efficiency**

- Switch to 100% REGO-backed renewable electricity and RGGO heating gas by 2025.
- Decarbonise office heating through electrification by 2029.
- Support home-based renewable energy adoption and promote energy efficiency for hybrid workers.
- Improve office energy efficiency through smart energy management, equipment upgrades, and workspace optimisation.

**2. Reducing Travel Emissions (Business Travel and Commuting)**

- Implement updated travel policies prioritising virtual engagement and rail over air travel, and reducing air travel through trip stacking and localisation approaches.
- Introduce carbon budgets for business travel at departmental and project levels.
- Maintain hybrid working and incentivise low-carbon commuting, supported by emissions tracking tools.

**3. Supplier Engagement and Sustainable Procurement**

- Require supplier emissions disclosure and target-setting as part of procurement processes.
- Prioritise suppliers with science-aligned targets and support lower-capability suppliers with capacity-building and engagement.
- Integrate sustainability criteria and emissions performance into all procurement decisions.

**4. Waste Reduction and Circular Economy Practices**

- Eliminate single-use and non-recyclable materials.
- Partner with waste contractors to ensure zero-to-landfill outcomes.
- Conduct annual waste audits and run behavioural campaigns on waste reduction best practices.

Chemonics UK will implement robust governance to ensure CRP delivery, including:

- Establishing a Carbon Reduction Innovation & Tracking Team to oversee implementation, review progress, and drive innovation.
- Annual CRP reporting, aligned with science-based reporting standards from 2025 onwards.
- Mid-point strategy review by the end of 2027 and final plan evaluation in 2030 to inform the next phase of climate action.
- Transparent stakeholder engagement, including suppliers, clients, and partners.

**5-Year Action Plan (2025–2030)**

The CRP is underpinned by a phased 5-year action plan that combines immediate, low-cost wins with longer-term investments in transformative emissions reductions. Early actions focus on renewable

energy transition, supplier engagement, business travel reform, and data quality improvements, while mid- to long-term actions support structural change, including deeper decarbonisation of supply chains and programme delivery models.

### *Conclusion*

This 2025-2030 CRP sets out a strategic, actionable framework to drive measurable emissions reductions while positioning Chemonics UK as a sustainability leader in international development. By integrating climate-conscious policies, operational efficiencies, and supplier engagement, we are ensuring long-term environmental, social, and economic resilience.