#### REQUIRED CERTIFICATIONS

The Federal Acquisition Regulation mandates certain certifications that offerors are required to sign as part of a solicitation or request for proposal (RFP) funded with federal funds. A list of required certifications should be included in the solicitation document for subcontracts that have not been priced as part of the prime contract and Offerors must submit all the certifications to be responsive to the RFP.

*Insert applicable solicitations*. The required certifications are as follows and their full text can be found in the following pages. Review and delete all instructions before inserting in the appropriate location in the solicitation document. Additional certifications may be required depending upon the prime contract-specific terms and conditions.

*Pre-completed certifications*. For companies who work with the U.S. Government regularly, an online repository of these representations and certifications has been created by the Federal Government. This repository can be found in the System for Award Management (SAM) available at <a href="www.sam.gov">www.sam.gov</a>. Companies can choose to register their corporate information online which would reduce the paper copy submission (and related level effort) in submitting these certifications. If a firm is not registered with the SAM, then they would be required to fill out the applicable certifications listed below. Additional details on registering in SAM are available in the GlobalQMS <a href="DUNS">DUNS</a> and SAM Registration Guidance.

Save completed certifications. When a certification is required for inclusion in a solicitation or RFP, and in accordance with the GlobalQMS <u>Partnering Procedure</u> and related work instructions, a copy of the signed certification must be saved in the applicable prime contract's subcontract/procurement files.

#### *List of certifications:*

- <u>Certification of Independent Price Determination</u> (FAR 52.203-2). Certifies that prices in this offer have been arrived at independently, without, for the purposes of restricting competition, any consultation, communication, or agreement with other offeror or competitor relating to prices, intention to submit an offer, or factors used to calculate prices offered. This is applicable to any solicitation for fixed price subcontracts over \$250,000 only.
- Subcontractor Certification and Disclosure Regarding Payment to Influence Certain Federal Transactions – (FAR 52.203-11). Certifies that no Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee or a Member of Congress on his or her behalf in connection with the awarding of any Federal contract, grant, loan, cooperative agreement, etc. This completed certification from FAR 52.203-11 must be included in the subcontract file for any subcontract expected to exceed \$150,000; in addition, note that Chemonics' subcontracting templates include additional language to document compliance at the "time of award" for all subcontracts (regardless of value). In addition, a disclosure may be required in accordance with FAR 52.203-11(d), which notes: "If any registrants under the Lobbying Disclosure Act of 1995 have made a lobbying contact on behalf of the Offeror with respect to this contract, the Offeror shall complete and submit, with its offer, OMB Standard Form LLL, Disclosure of Lobbying Activities, to provide the name of the registrants...;" when applicable, this disclosure must be saved in the subcontract/procurement file with the certification. This certification/disclosure requirement of FAR 52.203-11 is applicable to any solicitations expected to exceed \$150,000.

- Subcontractor Certification Regarding Responsibility Matters (FAR 52.209-5). Certifies that offeror/or any of its Principals are not presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency. This completed certification from FAR 52.209-5 must be included in the subcontract file for any subcontract expected to exceed \$250,000; in addition, note that Chemonics' subcontracting templates include additional language to document compliance at the "time of award" per FAR 52.209-6 for all subcontracts (regardless of value). This "Subcontractor Certification Regarding Responsibility Matters" certification from FAR 52.209-5 is applicable to any solicitations expected to exceed \$250,000.
- Evidence of Responsibility Statement Certification describing internal policies and procedures, listing authorized signatories, and stating that the company is able to comply with the terms and conditions of the subcontract. This is applicable to all solicitations regardless of value.
- Prohibition on Assistance to Drug Trafficking Participant Certification (Section 487 of the Foreign Assistance Act/ADS 206). Certifies that key individuals of subcontractor are not or have not been involved in drug trafficking. Requirement for certification applies to subcontractors in covered countries (identified annually by the President of the United States as major, illicit, drug-producing or drug-transit countries) and in principle is not required from most subcontractors except for: (1) intermediate credit institutions (entity receiving USAID funds for the purpose lending to third parties) and; (2) subcontractors specifically designated by USAID to receive or provide more than \$100,000 in covered assistance. Designation means that subcontractor has been unilaterally selected by USAID as the subcontractor. USAID approval of a subcontractor, selected by another party, or joint selection by USAID and another party is not designation. To assess if this certification is required, check prime contract terms and conditions.
- <u>Subcontractor Size Self-Certification</u> Certification based on the SBA (Small Business Administration) form, completed by the subcontractor to self-certify any small business designations.
- Subcontractor Certification Regarding Trafficking in Persons Compliance Plan (January 2019) This certification is required for all subcontracts including purchase orders that: 1. are for supplies, other than commercially available off-the-shelf items (COTS), to be acquired outside the United States, or services to be performed outside the United States, and 2. have an estimated value that exceeds \$500,0000. The certification requires subcontractors to certify that they are in compliance with the terms and conditions under FAR 52.222-50, and have an anti-trafficking compliance plan in place as required by the FAR clause.
- Federal Funding Accountability and Transpencey Act (FFATA) subaward Reporting Questionnaire and Certification In accordance with the Federal Funding Accountability and Transparency Act (FFATA), the information in this form is required to be reported by prime contractors through FAR 52.204-10 "Reporting Executive Compensation and First-Tier Subcontract Awards" for subawards valued at \$30,000 and greater in the FFATA Subcontract Reporting System (FSRS.gov). As required by the referenced FAR, complete this questionnaire and certification as part of the Subcontract or Sub-Task Order with a value of \$30,000 or more. Please review the Subcontractor Data included herein for accuracy and note any adjustments necessary. The Subcontractor is exempted from the FSRS.gov reporting in the case of a positive response to Section A..

### 52.203-2 CERTIFICATE OF INDEPENDENT PRICE DETERMINATION

As prescribed in 3.103-1, insert the following provision. If the solicitation is a Request for Quotations, the terms "Quotation" and "Quoter" may be substituted for "Offer" and "Offeror."

CERTIFICATE OF INDEPE	NDENT PRICE DETERMINATION (APR 1985)
	called the "offeror")
(Name of Offeror)	
competition, any consultation, communication to—(i) Those prices; (ii) The intention to submit an offer (iii) The methods or factors used to (2) The prices in this offer have not be or indirectly, to any other offeror or compet solicitation) or contract award (in the case of and	calculate the prices offered. een and will not be knowingly disclosed by the offeror, directly citor before bid opening (in the case of a sealed bid of a negotiated solicitation) unless otherwise required by law; be made by the offeror to induce any other concern to submit
(1) Is the person in the offeror's organ this bid or proposal, and that the signatory he contrary to paragraphs (a)(1) through (a)(3)  (2)(i) Has been authorized, in writing, those principals have not participated, and withrough (a)(3) of this provision organization responsible for determining the her position in the offeror's organization];  (ii) As an authorized agent, does contributed (a)(3) of this provision; and  (iii) As an agent, has not personally paragraphs (a)(1) through (a)(3) of this provision;	to act as agent for the following principals in certifying that will not participate in any action contrary to paragraphs (a)(1)
(Applicant)	
SIGNATURE	TITLE
PRINTED NAME	DATE

# 52.203-11 CERTIFICATION AND DISCLOSURE REGARDING PAYMENTS TO INFLUENCE CERTAIN FEDERAL TRANSACTIONS

CERTIFICATION AND DISCLOSURE REGARDING PAYMENTS TO INFLUENCE CERTAIN FEDERAL TRANSACTIONS (SEPT 2007)

(hereinafter	called the "offeror")
(Name of Offeror)	
1602(8). The terms "agency," "influencing agency," "person," "reasonable compensate	-"Lobbying contact" has the meaning provided at <u>2 U.S.C.</u> g or attempting to influence," "officer or employee of an cion," and "regularly employed" are defined in the FAR clause Payments to Influence Certain Federal Transactions" ( <u>52.203-</u>
	tions contained in the FAR clause of this solicitation entitled rain Federal Transactions" (52.203-12) are hereby incorporated
that no Federal appropriated funds have be attempting to influence an officer or emplo	ts offer, hereby certifies to the best of its knowledge and belief een paid or will be paid to any person for influencing or eyee of any agency, a Member of Congress, an officer or a Member of Congress on its behalf in connection with the
contact on behalf of the Offeror with respe its offer, OMB Standard Form LLL, Disclo	Lobbying Disclosure Act of 1995 have made a lobbying act to this contract, the Offeror shall complete and submit, with osure of Lobbying Activities, to provide the name of the gularly employed officers or employees of the Offeror to whom e made.
this contract imposed by <u>31 U.S.C. 1352</u> . A provision or who fails to file or amend the	n and disclosure is a prerequisite for making or entering into Any person who makes an expenditure prohibited under this disclosure required to be filed or amended by this provision, as than \$10,000, and not more than \$100,000, for each such
	ange during the life of any resulting subcontract with respect to
SIGNATURE	TITLE
TYPED NAME	DATE

#### 52.209-5 CERTIFICATION REGARDING RESPONSIBILITY MATTERS

Certification Regarding Responsibility Matters (Apr 2010)

- (a)(1) The Offeror certifies, to the best of its knowledge and belief, that—
  - (i) The Offeror and/or any of its Principals—
  - (A) Are are not presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency;
  - (B) Have have not , within a three-year period preceding this offer, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, state, or local) contract or subcontract; violation of Federal or state antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, violating Federal criminal tax laws, or receiving stolen property;
  - (C) Are are not presently indicted for, or otherwise criminally or civilly charged by a governmental entity with, commission of any of the offenses enumerated in paragraph (a)(1)(i)(B) of this provision;
  - (D) Have , have not , within a three-year period preceding this offer, been notified of any delinquent U.S. Federal taxes in an amount that exceeds \$3,000 for which the liability remains unsatisfied.
    - (1) U.S. Federal taxes are considered delinquent if both of the following criteria apply:
      - (i) The tax liability is finally determined. The liability is finally determined if it has been assessed. A liability is not finally determined if there is a pending administrative or judicial challenge. In the case of a judicial challenge to the liability, the liability is not finally determined until all judicial appeal rights have been exhausted.
      - (ii) The taxpayer is delinquent in making payment. A taxpayer is delinquent if the taxpayer has failed to pay the tax liability when full payment was due and required. A taxpayer is not delinquent in cases where enforced collection action is precluded.
    - (2) Examples.
      - (i) The taxpayer has received a statutory notice of deficiency, under I.R.C. § 6212, which entitles the taxpayer to seek Tax Court review of a proposed tax deficiency. This is not a delinquent tax because it is not a final tax liability. Should the taxpayer seek Tax Court review, this will not be a final tax liability until the taxpayer has exercised all judicial appeal rights.
      - (ii) The IRS has filed a notice of U.S. Federal tax lien with respect to an assessed tax liability, and the taxpayer has been issued a notice under I.R.C. § 6320 entitling the taxpayer to request a hearing with the IRS Office of Appeals contesting the lien filing, and to further appeal to the Tax Court if the IRS determines to sustain the lien filing. In the course of the hearing, the taxpayer is entitled to contest the underlying tax liability because the taxpayer has had no prior opportunity to contest the liability. This is not a delinquent tax because it is not a final tax liability. Should the taxpayer seek tax court review, this will not be a final tax liability until the taxpayer has exercised all judicial appeal rights.
      - (iii) The taxpayer has entered into an installment agreement pursuant to I.R.C. § 6159. The taxpayer is making timely payments and is in full compliance with the agreement terms. The taxpayer is not delinquent because the taxpayer is not currently required to make full payment.
      - (iv) The taxpayer has filed for bankruptcy protection. The taxpayer is not delinquent because enforced collection action is stayed under 11 U.S.C. 362 (the Bankruptcy Code).

- (ii) The Offeror has has not , within a three-year period preceding this offer, had one or more contracts terminated for default by any U.S. Federal agency.
- (2) "Principal," for the purposes of this certification, means an officer, director, owner, partner, or a person having primary management or supervisory responsibilities within a business entity (e.g., general manager; plant manager; head of a subsidiary, division, or business segment; and similar positions). This Certification Concerns a Matter Within the Jurisdiction of an Agency of the United States and the Making of a False, Fictitious, or Fraudulent Certification May Render the Maker Subject to Prosecution Under Section 1001, Title 18, United States Code.
- (b) The Offeror shall provide immediate written notice to the Contracting Officer if, at any time prior to contract award, the Offeror learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- (c) A certification that any of the items in paragraph (a) of this provision exists will not necessarily result in withholding of an award under this solicitation. However, the certification will be considered in connection with a determination of the Offeror's responsibility. Failure of the Offeror to furnish a certification or provide such additional information as requested by the Contracting Officer may render the Offeror nonresponsible.
- (d) Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render, in good faith, the certification required by paragraph (a) of this provision. The knowledge and information of an Offeror is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- (e) The certification in paragraph (a) of this provision is a material representation of fact upon which reliance was placed when making award. If it is later determined that the Offeror knowingly rendered an erroneous certification, in addition to other remedies available to the Government, the Contracting Officer may terminate the contract resulting from this solicitation for default.

#### PLEASE SIGN AND RETURN

Company Name	-
Signature	Printed Name
Title	Date

### **EVIDENCE OF RESPONSIBILITY**

### 1. Offeror Business Information

Company Name:	
Address:	

**DUNS Number:** 

### 2. Authorized Negotiators

The Offeror's proposal may be discussed with any of the following individuals. These individuals are authorized to represent the Offeror in negotiation of this offer.

List of Names of Authorized signatories:

These individuals can be reached at the following office:

### 3. Adequate Financial Resources

The Offeror has adequate financial resources to manage this contract.

If the Offeror is selected for an award valued at \$30,000 or above, and is not exempted based on a negative response to Section 3(a) below, any first-tier subaward to the organization may be reported and made public through FSRS.gov in accordance with The Transparency Acts of 2006 and 2008. Therefore, in accordance with FAR 52.240-10 and 2CFR Part170, if the offeror positively certifies below in Sections 3.a and 3.b and negatively certifies in Sections 3.c and 3.d, the offeror will be required to disclose to Chemonics for reporting in accordance with the regulations, the names and total compensation of the organization's five most highly compensated executives. By submitting this proposal, the offeror agrees to comply with this requirement as applicable if selected for a subaward.

In accordance with those Acts and to determine applicable reporting requirements, the Offeror certifies as follows:

a) In the previous tax year, was your company's gross income from all sources above \$300,000?

Yes No.

b) In your business or organization's preceding completed fiscal year, did your business or organization (the legal entity to which the DUNS number belongs) receive (1) 80 percent or more of its annual gross revenues in U.S. federal contracts, subcontracts, loans, grants, subgrants, and/or cooperative agreements; and (2) \$25,000,000 or more in annual gross revenues from U.S. federal contracts, subcontracts, loans, grants, subgrants, and/or cooperative agreements?:

Yes No

c) Does the public have access to information about the compensation of the executives in your business or organization (the legal entity to which the DUNS number it provided belongs) through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986? (FFATA § 2(b)(1))?

Yes No

d) Does your business or organization maintain an active registration in the System for Award Management (www.SAM.gov)?

Yes No

### 4. Ability to Comply

The Offeror is able unable to comply with the proposed delivery of performance schedule having taken into consideration all existing business commitments, commercial as well as governmental.

### 5. Record of Performance, Integrity, and Business Ethics

(Instructions: Offeror should describe their record. Text could include example such as the following to describe their record: "outstanding, as shown in the Representations and Certifications. We have no allegations of lack of integrity or of questionable business ethics. Our integrity can be confirmed by our references in our Past Performance References, contained in the Technical Proposal.")

Offeror's record of integrity is:

### 6. Organization, Experience, Accounting and Operational Controls, and Technical Skills

(Instructions: Offeror should explain their organizational system for managing the subcontract, as well as the type of accounting and control procedure they have to accommodate the type of subcontract being considered.)

### 7. Equipment and Facilities

(Instructions: Offeror should state that they have necessary facilities and equipment to carry out the prospective subcontracts with specific details as appropriate per the agreement scope.)

### 8. Eligibility to Receive Award

(Instructions: Offeror should state if they are qualified and eligible to receive an award under applicable laws and regulation and affirm that they are not included in any list maintained by the US Government of entities debarred, suspended or excluded for US Government awards and funding. The Offeror should state whether they have performed work of similar nature under similar mechanisms for USAID.)

### 9. Commodity Procurement

(Instructions: Offeror should state their qualifications necessary to support the contract requirements.)

Date:

10. Cognizant Auditor
(Instructions: Offeror should provide Name, address, phone of their auditors – whether it is a government audit agency, such as DCAA, or an independent CPA.)
11. Acceptability of Contract Terms
(Instructions: Offeror should state its acceptance of the proposed contract terms.)
12. Organization of Firm
(Instructions: Offeror should explain how their firm is organized on a corporate level and on practical implementation level, for example regionally or by technical practice.)
Signature:
Name:
Title:

One of the authorized negotiators listed in Section 2 above should sign

#### KEY INDIVIDUAL CERTIFICATION NARCOTICS OFFENSES AND DRUG TRAFFICKING

I hereby certify that within the last ten years:

Signature:

- 1. I have not been convicted of a violation of, or a conspiracy to violate, any law or regulation of the United States or any country concerning narcotic or psychotropic drugs or other controlled substances.
- 2. I am not and have not been an illicit trafficker in any such drug or controlled substance.
- 3. I am not and have not been a knowing assistor, abettor, conspirator, or colluder with others in the illicit trafficking in any such drug or substance.

Date:

Name:		
Title/Position:		
Organization:		
Address:		
Date of Birth:		
NOTICE:		

- 1. You are required to sign this Certification under the provisions of 22 CFR Part 140, Prohibition on Assistance to Drug Traffickers. These regulations were issued by the Department of State and require that certain key individuals of organizations must sign this Certification.
- 2. If you make a false Certification you are subject to U.S. criminal prosecution under 18 U.S.C. 1001.

### **Subcontractor Size Self-Certification Form** Reference Number: USAID Prime Contract No. AID-OAA-I-15-00004 Project Name: Global Health Supply Chain - Procurement and Supply Management (GHSC-PSM) **Company Name:** Address: City, State, Zip: **DUNS Number: Contact Person: Contact Phone Number: Type of Entity** If you have difficulty ascertaining the business size status, please refer to SBA's website (www.sba.gov/size) or contact your local SBA office. Small Business Large Business Nonprofit/Educational Government Non-US If "Small Business" is checked above, and if applicable, please identify any additional small business designations under which the company qualifies. You may wish to review the definitions for the below categories in the Federal Acquisition Regulation 19.7 or 52.219-8 (www.acquisition.gov/far/) to determine applicability. Small Disadvantaged Business Woman Owned Small Business HUBZone Veteran Owned Service Disabled Veteran Owned Alaskan Native Corporation Indian Tribe By signature below, I hereby certify that the business type and designation indicated above is true and accurate as of the date of execution of this document, and I further understand that under 15 U.S.C. 645(d), any person who misrepresents a business' size status shall (1) be punished by a fine, imprisonment, or both; (2) be subject to administrative remedies; and (3) be ineligible for participation in programs conducted under the authority of the Small Business Act. Signature and Title (required) Date HUBZone Status has been verified in the System for Award Management database or Dynamic Small

Business Database Search as of \_\_\_\_/\_\_\_ conducted by: \_\_

# 52.222-50 SUBCONTRACTOR CERTIFICATION REGARDING TRAFFICKING IN PERSONS COMPLIANCE PLAN (January 2019)

The Offeror/Subcontractor Certifies that:

- (1) It has implemented a compliance plan to prevent any prohibited activities identified in paragraph (b) of the clause at 52.222–50, Combating Trafficking in Persons, and to monitor, detect, and terminate the contract with a subcontractor engaging in prohibited activities identified at paragraph (b) of the clause at 52.222–50, Combating Trafficking in Persons:
- (2) The compliance plan applicable to the qualifying subcontract meets the minimum requirements set forth in subsection (h)(3) of clause 52.222-50, including the following:
  - a. An awareness program to inform subcontractor employees about the Government's policy prohibiting trafficking-related activities, the activities prohibited, and the actions that will be taken against the employee for violations.
  - b. A process for employees to report, without fear of retaliation, activity inconsistent with the policy prohibiting trafficking in persons, including a means to make available to all employees the hotline phone number of the Global Human Trafficking Hotline at 1-844-888-FREE and its email address at help@befree.org.
  - c. A recruitment and wage plan that only permits the use of recruitment companies with trained employees, prohibits charging recruitment fees to the employee, and ensures that wages meet applicable host-country legal requirements or explains any variance.
  - d. A housing plan, if the subcontractor intends to provide or arrange housing that ensures that the housing meets host-country housing and safety standards.
  - e. Procedures to prevent agents and subcontractors at any tier and at any dollar value from engaging in trafficking in persons (including activities in paragraph (b) of this clause) and to monitor, detect, and terminate any agents, subcontracts, or subcontractor employees that have engaged in such activities.
- (3) The Offeror/Subcontractor will post the relevant contents of the compliance plan, no later than the initiation of contract performance, at the workplace (unless the work is to be performed in the field or not in a fixed location) and on the Offeror's/Subcontractor's Web site (if one is maintained). If posting at the workplace or on the Web site is impracticable, the Offeror/Subcontractor shall provide the relevant contents of the compliance plan to each worker in writing. The Offeror/Subcontractor agrees to inform Chemonics immediately of any credible information it receives from any source (including host country law enforcement) that alleges a contractor employee,

subcontractor, subcontractor employee, or their agent has engaged in conduct that violates the policy.

- (4) After having conducted due diligence, either—
  - (i) To the best of the Offeror's/Subcontractor's knowledge and belief, neither it nor any of its proposed agents, subcontractors, or their agents is engaged in any such activities; or,
  - (ii) If abuses relating to any of the prohibited activities identified in 52.222–50(b) have been found, the Offeror or proposed Subcontractor has taken the appropriate remedial and referral actions.

#### PLEASE SIGN AND RETURN THIS CERTIFICATION TO CHEMONICS

Company Name		
Company Address		
Signature	Printed Name	
Title	Date	

NOTE: The Subcontractor is required to recertify annually by signing this document one year from the date signed above and resending it to the Contractor.

# FEDERAL FUNDING ACCOUNTABILITY AND TRANSPARENCY ACT (FFATA) SUBAWARD REPORTING QUESTIONNAIRE AND CERTIFICATION

Prime Contract AID-OAA-I-15-00004

**Prime Contract Name** USAID Global Health Supply Chain (GHSC) - Procurement and Supply Management (PSM) Project

Prime Contract Task Order Number AID-OAA-TO-15- 00009

Subcontractor	Inform	ation

Name

Address

Subcontract Number: To be filled in by GHSC-PSM

Start Date: To be filled in by GHSC-PSM

Subcontract Value: To be filled in by GHSC-PSM

A. In the previous tax year, was your company's gross income from all sources **under** \$300,000?

Yes No

B. If "No", please provide the below information and answer the remaining questions.

#### (i) Subcontractor DUNS Number: Insert DUNS on record

(ii) In your business or organization's preceding completed fiscal year, did your business or organization (the legal entity to which the DUNS number belongs) receive (1) 80 percent or more of its annual gross revenues in U.S. federal contracts, subcontracts, loans, grants, subgrants, and/or cooperative agreements; and (2) \$25,000,000 or more in annual gross revenues from U.S. federal contracts, subcontracts, loans, grants, subgrants, and/or cooperative agreements?:

Yes No

(iii) Does the public have access to information about the compensation of the executives in your business or organization (the legal entity to which the DUNS number it provided belongs) through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986?:

Yes No

(iv) Does your business or organization maintain a record in the System for Award Management (www.SAM.gov)?

Yes No

(v)

con	mpleted fiscal year.	
1.	Name:	
	Amount:	
2.	Name:	
	Amount:	
3.	Name:	
	Amount:	
4.	Name:	
	Amount:	
5.	Name:	
	Amount:	
	e below, I hereby certify that the information provided above is true and accurate as oment, and I further understand that annual certification is required for information	
Signature	Title Dat	e
	pensation" means the cash and noncash dollar value earned by the executive during the Subod includes the following (for more information see 17 CFR 229.402(c)(2)):	contractor's preceding
	and bonus.	

If you have indicated "Yes" for paragraph (ii) and "No" for paragraph (iii) and (iv) above, provide the

names and total compensation\* of your five most highly compensated executives\*\* for the preceding

- (2) Awards of stock, stock options, and stock appreciation rights. Use the dollar amount recognized for financial statement reporting purposes with respect to the fiscal year in accordance with the Financial Accounting Standards Board's Accounting Standards Codification (FASB ASC) 718, Compensation-Stock Compensation.
- (3) Earnings for services under non-equity incentive plans. This does not include group life, health, hospitalization or medical reimbursement plans that do not discriminate in favor of executives, and are available generally to all salaried employees.
- (4) Change in pension value. This is the change in present value of defined benefit and actuarial pension plans.
- (5) Above-market earnings on deferred compensation which is not tax-qualified.
- (6) Other compensation, if the aggregate value of all such other compensation (e.g., severance, termination payments, value of life insurance paid on behalf of the employee, perquisites or property) for the executive exceeds \$10,000.

<sup>\*\*&</sup>quot;Executive" means officers, managing partners, or any other employees in management positions.