

Our Vision for Diversity and Inclusion

At Chemonics, we understand that diversity and inclusion are good for our people and good for our business. They are integral parts of our culture and the way we work. The company's five core values — caring, excellence, innovation, integrity, and respect — guide our actions and decision-making, and all five are rooted in culture of diversity and inclusion.

As employee owners, we are the driving force behind our mission, making innovation possible, and enabling us to tackle the world's most critical development challenges. We are committed to engaging a diverse global workforce and creating an inclusive workplace where all our employees can grow, draw on their unique backgrounds, and bring the best of themselves to sustain our business of promoting meaningful change around the world.

Our Workforce

Our global network of professionals with diverse backgrounds and experiences make development impact possible. Our goal is to attract, deploy, develop, and retain a diverse pool of talented employees around the globe to meet the company's project, proposal, and thought leadership and management needs. We can only achieve this by ensuring equitable opportunity for all and having the systems, policies, and culture in place where all employees are supported to be the best they can be.



Our Workplace

Engaging the entire workforce, from entry-level employees through executive leadership, is fundamental for building an inclusive “One Chemonics” culture. Supporting the growth of an inclusive workplace culture will allow us to best leverage our differences to drive innovation, sustain our business and serve our stakeholders.

Our Engagement with Others: Our Industry and Our Stakeholders

As a key player in the global development sector, Chemonics is well-positioned to be a leader in the area of diversity and inclusion. Our long-term success is impacted by how we engage with others, particularly through corporate partnerships, our work with other organizations, and our relationships with our suppliers and the communities we operate in.

Honoring our Differences

An interactive program for staff that focuses on building bridges across differences and celebrating aspects of our identity that makes us unique as individuals.

Employee Resource Groups

Voluntary employee-led groups that create community, build understanding of different groups and identities in the organization, promote awareness, and support organizational goals.

