

OUR WORK IN

# GENDER EQUALITY AND SOCIAL INCLUSION



At Chemonics, we realize that every project is an opportunity to change historical norms for how all individuals participate in and benefit from development. We apply a gender and social inclusion lens to our multi-sector work, acknowledging factors like age, ethnic and religious identities, sexual orientation and gender identity, physical and mental ability, and socioeconomic status. We understand the unique roles that gender and other social identities play in how people experience their society, and our activities are designed to respond to these diverse needs.

## ABOUT CHEMONICS

Founded in 1975, Chemonics is one of the world's leading international development consulting firms. In more than 80 countries around the globe today, our network of approximately 5,000 specialists pursues a higher standard in development everyday to help clients, partners, and beneficiaries achieve results.

## OUR SERVICES

**GENDER EQUALITY: INTEGRATING GENDER INTO BROADER DEVELOPMENT EFFORTS.** We use gender analyses across sectors to examine the roles, rights, and responsibilities of men and women, as well as the obstacles, opportunities, and choices available in different contexts. From inception to completion, our programs are designed with the understanding that women and men may experience development issues differently. Our strategies ensure diverse community members have different yet equitable mechanisms to participate in and benefit from our activities. In our education programs, from Syria to Rwanda, we promote girls' engagement in science and technology, children's rights, women's enrollment in higher education, and women's promotion to leadership positions.



## SOCIAL INCLUSION: ENSURING DEVELOPMENT WORKS FOR ALL.

Across all sectors, we ensure that our projects meet the needs of everyone in the community, whether that's ensuring active and equitable collaboration with indigenous peoples from Indonesia to Guatemala; using Universal Design principles to advance disability-inclusive education from Rwanda to Tajikistan; or increasing access to justice services for lesbian, gay, bisexual, transgender, and intersex (LGBTI) rights in Mexico and Vietnam.



51,200+

**VICTIMS**  
of gender-based  
violence received  
assistance in the  
Dominican Republic



324

**WOMEN-OWNED**  
small and medium enterprises across  
key sectors in Moldova received  
economic empowerment assistance  
to preserve women's jobs and  
increase wages by 20-50%



359,994

**YOUTH**  
have accessed new  
agriculture-related  
economic opportunities  
in Uganda

## WOMEN'S EMPOWERMENT: ADDRESSING DEEP-ROOTED INEQUALITY.

In some settings, deep-rooted cultural and historical practices have narrowly defined women's opportunities and roles. To address these inequalities, we lead activities that provide women with skills, resources, and access to participate fully in society. For example, Afghanistan Women in Government (WIG) helped young women launch government careers through innovative internship programs.

**GENDER-BASED VIOLENCE (GBV) AND SAFEGUARDING.** We offer innovative solutions to mainstream safeguarding, including GBV and trafficking in persons prevention activities, into our projects to ensure that more vulnerable populations have equal access to prevention and response services. Our work supports prevention, protection, and prosecution efforts and runs the gamut from setting up referral mechanisms in Latin America to improving policies in the Middle East to reduce GBV.



### IMPACT IN NIGERIA

In 2016, Nigeria Strengthening Advocacy and Civic Engagement (SACE) convened over 50 disabled persons organizations for a Disability Stakeholder Forum to gather input for the creation of a single harmonized bill on disability rights. These efforts contributed to the Discrimination Against Persons with Disabilities (Prohibition) Act, 2018, signed into law by President Buhari in 2019.



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## OUR PRACTICES

Agriculture and Food Security • Democracy and Governance  
Economic Growth and Trade • Education and Youth • Environment and Natural Resources  
Gender Equality and Social Inclusion • Health • Peace, Stability, and Transition  
Supply Chain Solutions • Water, Energy, and Sustainable Cities

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